



## Employment Application

### California Hiring Notices

Equal Opportunity: We do not discriminate based on race, color, religion, sex (including pregnancy), gender identity or expression, sexual orientation, marital status, national origin, ancestry, age (40+), disability, medical condition, genetic information, military or veteran status, or any other status protected by federal, California, or local law.

Fair Chance Act: Do not disclose criminal history on this form. A background check, if any, happens only after a conditional offer.

Pay: We do not ask for or use salary-history information. You may state the compensation you are seeking for this role.

### Applicant Information

|                      |                      |                      |                      |
|----------------------|----------------------|----------------------|----------------------|
| Last Name            | First Name           | M.I.                 | Today's Date         |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |

|                      |                      |
|----------------------|----------------------|
| Street Address       | Apartment / Unit #   |
| <input type="text"/> | <input type="text"/> |

|                      |                      |                      |
|----------------------|----------------------|----------------------|
| City                 | State                | ZIP Code             |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |

|                      |                      |
|----------------------|----------------------|
| Phone                | Email Address        |
| <input type="text"/> | <input type="text"/> |

|                                          |                         |                          |
|------------------------------------------|-------------------------|--------------------------|
| Position Applied For                     | Date Available to Start | Compensation Expectation |
| <input type="text" value="Team Member"/> | <input type="text"/>    | <input type="text"/>     |

(what you are seeking — not prior pay)

Are you 18 years of age or older? ☐ Yes ☐ No

Are you legally authorized to work in the United States? ☐ Yes ☐ No

If hired, you must provide documents proving identity and work authorization (Form I-9). Do not attach those documents to this application.

Will you now or in the future require sponsorship for employment visa status? ☐ Yes ☐ No

Have you ever worked for Blue Turtle Express? ☐ Yes ☐ No If yes, when?

### Education

List schools attended. Do not include graduation years or dates of attendance.

| School Type          | School Name          | City / State         | Graduated?                                      | Diploma / Degree     |
|----------------------|----------------------|----------------------|-------------------------------------------------|----------------------|
| High School          | <input type="text"/> | <input type="text"/> | <input type="radio"/> Y <input type="radio"/> N | <input type="text"/> |
| College / University | <input type="text"/> | <input type="text"/> | <input type="radio"/> Y <input type="radio"/> N | <input type="text"/> |
| Trade / Other        | <input type="text"/> | <input type="text"/> | <input type="radio"/> Y <input type="radio"/> N | <input type="text"/> |

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## Professional References

List three professional references (supervisors or coworkers preferred). Do not list relatives.

|                      |                      |                      |                      |
|----------------------|----------------------|----------------------|----------------------|
| 1. Name              | Relationship         | Company              | Phone                |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| 2. Name              | Relationship         | Company              | Phone                |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| 3. Name              | Relationship         | Company              | Phone                |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |

## Previous Employment

Start with your most recent job. Do not list starting or ending pay — California law prohibits salary-history questions.

|                      |                      |                      |
|----------------------|----------------------|----------------------|
| Company              | Job Title            | Supervisor           |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Address              | Phone                | From To              |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Responsibilities     | Reason for Leaving   |                      |
| <input type="text"/> | <input type="text"/> |                      |

May we contact this supervisor for a reference?

☐ Yes ☐ No

|                      |                      |                      |
|----------------------|----------------------|----------------------|
| Company              | Job Title            | Supervisor           |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Address              | Phone                | From To              |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Responsibilities     | Reason for Leaving   |                      |
| <input type="text"/> | <input type="text"/> |                      |

May we contact this supervisor for a reference?

☐ Yes ☐ No

|                      |                      |                      |
|----------------------|----------------------|----------------------|
| Company              | Job Title            | Supervisor           |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Address              | Phone                | From To              |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Responsibilities     | Reason for Leaving   |                      |
| <input type="text"/> | <input type="text"/> |                      |

May we contact this supervisor for a reference?

☐ Yes ☐ No

## Military Service (optional)

|                      |                      |                      |                               |
|----------------------|----------------------|----------------------|-------------------------------|
| Branch               | From                 | To                   | Rank at Separation (optional) |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>          |

You are not required to list type of discharge. Veteran status is protected under California law.

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### Certification and Signature

I certify that the answers on this application are true and complete to the best of my knowledge. I understand that any false or misleading information in this application or in a later interview may result in denial of employment or, if I am hired, in termination. This application is not a contract. If hired, employment with Blue Turtle Express is at-will and may be ended by either party at any time, with or without cause or notice, unless a written agreement signed by an authorized company representative says otherwise. I authorize Blue Turtle Express to contact the references and prior employers I have permitted, and I authorize those persons to provide work-related information. Any background check will occur only after a conditional job offer and will follow the California Fair Chance Act.

Applicant Signature

Printed Name

Date

### Optional — Tell Us About You

Blue Turtle Express wants to know who you are. There is no right or wrong answer.  
These questions do not determine an interview and do not guarantee employment.  
You may skip the questions below when you submit your application. Please still sign the certification above.

**What are your hobbies and special interests?**

**What makes you unique?**

**What are your favorite TV shows, music, books, and magazines?**

**Why should we hire you?**

**Do you have pets? What are their names and breed, and what makes them special?**